

ITESTHUB · ABILITY TEST REPORT

Verbal Analysis

A report for

Sample Candidate

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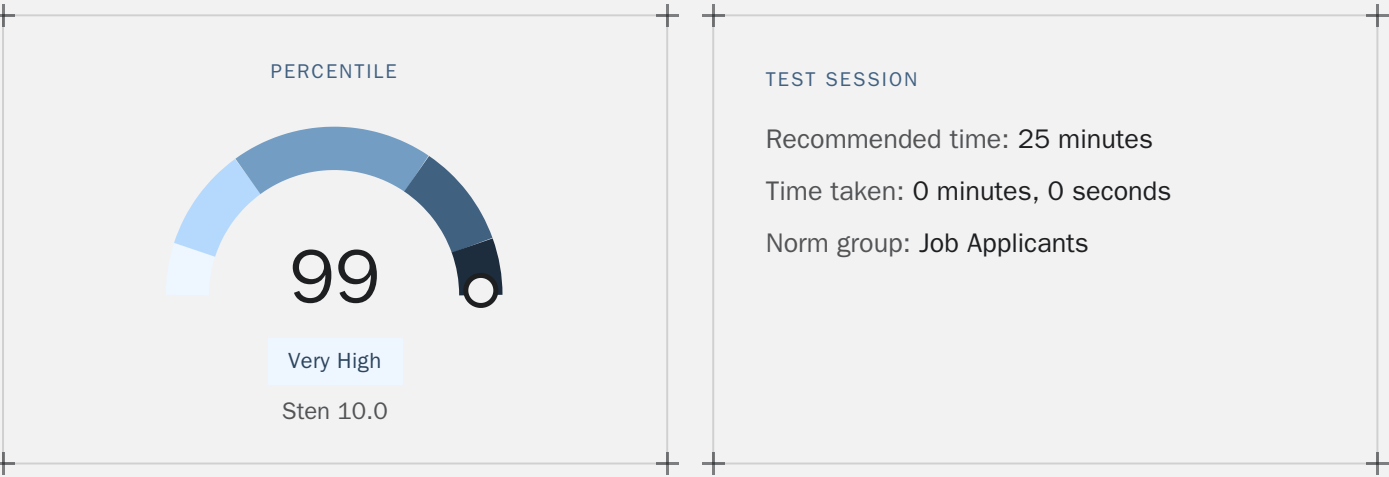
Completed 29/08/2026 · Norm group: Job Applicants · Report valid 18–24 months

This report is confidential and is intended solely for the person responsible for assessing Sample Candidate, who completed the Verbal Analysis on 29/08/2026.

Interpreting scores

Scores on Verbal Analysis are calculated by comparing an individual's score with a large group of people (norm group) who have also completed the same test. These are expressed as 'percentiles' -- use the key below to benchmark Sample's result.

Very Low	Low	Mid	High	Very High
1–10%ile	11–30%ile	31–69%ile	70–89%ile	90–100%ile



What This Test Measures

This test assesses a candidate's ability to interpret & evaluate the logic of arguments in written form. These skills will be apparent when:

- **Communication and Negotiation:** Verbal analysis is essential for effective communication and negotiation. It involves the ability to express ideas clearly, understand others' perspectives, and convey information persuasively. This skill is valuable in business negotiations, sales, customer service, and any role that requires clear and convincing communication.
- **Interpreting Texts and Documents:** Verbal analysis helps in comprehending and analysing written texts, including reports, contracts, legal documents, and academic papers. It enables individuals to extract important information, identify key details, and draw meaningful conclusions from written material.
- **Critical Thinking and Problem Solving:** Verbal analysis is a cornerstone of critical thinking. It involves the capacity to evaluate arguments, identify logical fallacies, and make informed decisions based on information presented in spoken or written form. This skill is crucial in roles that require problem-solving and decision-making, such as management and strategy positions.

Improving Your Verbal Analysis Skills

Enhancing your verbal analysis skills can significantly benefit various aspects of your personal and professional life. After taking a Verbal Analysis test, you can adopt several practical strategies to build and refine these skills. This guide outlines key areas to focus on and practical tips for improvement.

1. Communication and Negotiation

Proficiency in this area indicates that a candidate can express ideas clearly, understand others' perspectives, and convey information persuasively. This skill is valuable in business negotiations, sales, customer service, and any role that requires clear and convincing communication.

- **Expressing Ideas:** Practice articulating your thoughts clearly and concisely, both in writing and verbally.
- **Active Listening:** Develop active listening skills to better understand others' perspectives and respond appropriately.
- **Persuasive Communication:** Learn techniques for persuasive communication, such as using compelling arguments and understanding your audience's needs.

Practical Tip: Engage in activities such as public speaking, debate clubs, and negotiation workshops to enhance your communication and negotiation skills.

2. Interpreting Texts and Documents

Proficiency in this area indicates that a candidate can comprehend and analyse written texts, including reports, contracts, legal documents, and academic papers. It enables individuals to extract important information, identify key details, and draw meaningful conclusions from written material.

- **Comprehension Practice:** Regularly read and summarise complex texts to improve your comprehension skills.
- **Detail Identification:** Focus on identifying and understanding key details and arguments within texts.
- **Analytical Reading:** Practice reading analytically by questioning the author's intent, evaluating evidence, and drawing logical conclusions.

Practical Tip: Engage in activities such as reading academic papers, legal documents, and detailed reports, then summarise and analyse the content to enhance your text interpretation skills.

3. Critical Thinking and Problem Solving

Proficiency in this area indicates that a candidate can evaluate arguments, identify logical fallacies, and make informed decisions based on information presented in spoken or written form. This skill is crucial in roles that require problem-solving and decision-making, such as management and strategy positions.

- **Argument Evaluation:** Practice evaluating the strength of arguments and identifying any logical fallacies or weaknesses.
- **Decision Making:** Develop your ability to make well-informed decisions by considering all relevant information and possible outcomes.
- **Problem-Solving Skills:** Enhance your problem-solving abilities by applying critical thinking to various scenarios and developing logical solutions.

Practical Tip: Engage in activities such as logic puzzles, critical thinking exercises, and strategic games to refine your critical thinking and problem-solving skills.

By incorporating these strategies into your routine, you can significantly improve your verbal analysis skills. Whether for professional development or personal growth, enhanced verbal analysis abilities will empower you to communicate effectively, interpret texts accurately, and think critically in various situations.